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**MEMORANDUM**

**TO:** All Legislative Fiscal Officers  
All Legislative Personnel Officers

**FROM:** Kathleen D. Baxter  
State Comptroller 

**DATE:** January 14, 2022

**SUBJECT:** 2021 Form W-2 for Legislators

The following recaps the calculation of the boxes on the Form W-2 as it applies to State Legislators. This will assist you in responding to questions. If a legislator received pay other than for legislative service for 2021, refer to the memorandum titled "2021 Wage and Tax Statement, Form W-2." This memo is attached for your convenience. Use of the QPSM and QDSM screens in GHRS will also assist you in responding to questions.

**Box 1** "Wages, tips and other compensation" is the total wages subject to Federal tax and should be used on the Federal tax return. This box is calculated as follows:

- + Legislative salary (LEGIS)
- + Taxable travel (TXTRV)
- + Prior Year Insurance Refund (PRYRR)
- Deferred Compensation contributions
- Exempt Health Insurance premiums
- = **Federal Taxable Wages**

**Box 2** "Federal income tax withheld" is the total amount withheld from legislative earnings for Federal income tax.

**Box 3** “Social Security wages” is the amount of wages subject to Social Security tax and should not exceed \$142,800. This box is calculated as follows:

- + Legislative salary (LEGIS)
- + Taxable travel (TXTRV)
- + Prior Year Insurance Refund (PRYRR)
- Exempt Health Insurance premiums
- = **Social Security Wages**

**Box 4** “Social Security tax withheld” is the amount withheld from employees’ wages for Social Security tax. It is calculated by multiplying the amounts in Box 3 by 0.062

**Box 5** “Medicare wages and tips” is the amount of wages subject to Medicare tax. This box is calculated as follows:

- + Legislative salary (LEGIS)
- + Taxable travel (TXTRV)
- + Prior Year Insurance Refund (PRYRR)
- Exempt Health Insurance Premiums
- = **Medicare Taxable Wages**

**Box 6** “Medicare tax withheld” is the amount of tax deducted from the Legislative earnings (salary only) for Medicare tax. It is calculated by multiplying the amount in Box 5 up to \$200,000 by 0.0145 and wages in excess of \$200,000 by 0.0235.

**Box 16** “State wages, tips, etc.” is the total wages subject to State tax and should be used on the State tax return. This box is calculated as follows:

- + Legislative salary (LEGIS)
- + Prior Year Insurance Refund (PRYRR)
- Deferred Compensation contributions
- Exempt Health Insurance premiums
- = **State Taxable Wages**

**Box 17** “State income tax” is the total tax withheld from legislative earnings for State income tax.

If you have any additional questions, please call the GHRS Hotline at 334-242-2188.

KB/ds

Attachment