State of _____________________________ )
County of ___________________________ )

CERTIFICATE OF COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535, as amended by Act 2012-491)

DATE:________________________

RE Contract/Grant/Incentive (describe by number or subject):___________________________
by and between __________________________________________________________________________________ (Contractor/Grantee)
and __________________________________________________________________(State Agency or Department or other Public Entity)

The undersigned hereby certifies to the State of Alabama as follows:

1. The undersigned holds the position of  ________________________________with the Contractor/Grantee named above, and is
authorized to provide representations set out in this Certificate as the official and binding act of that entity, and has knowledge
of the provisions of THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-
535 of the Alabama Legislature, as amended by Act 2012-491) which is described herein as “the Act”.

2. Using the following definitions from Section 3 of the Act, select and initial either (a) or (b), below, to describe the
Contractor/Grantee’s business structure.

BUSINESS ENTITY. Any person or group of persons employing one or more persons performing or engaging in any activity,
enterprise, profession, or occupation for gain, benefit, advantage, or livelihood, whether for profit or not for profit. "Business
entity" shall include, but not be limited to the following:

a. Self-employed individuals, business entities filing articles of incorporation, partnerships, limited partnerships,
limited liability companies, foreign corporations, foreign limited partnerships, foreign limited liability companies
authorized to transact business in this state, business trusts, and any business entity that registers with the
Secretary of State.

b. Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar
form of authorization issued by the state, any business entity that is exempt by law from obtaining such a business
license, and any business entity that is operating unlawfully without a business license.

EMPLOYER. Any person, firm, corporation, partnership, joint stock association, agent, manager, representative, foreman, or
other person having control or custody of any employment, place of employment, or of any employee, including any person or
entity employing any person for hire within the State of Alabama, including a public employer. This term shall not include the
occupant of a household contracting with another person to perform casual domestic labor within the household.

_____ (a) The Contractor/Grantee is a business entity or employer as those terms are defined in Section 3 of the Act.
_____ (b) The Contractor/Grantee is not a business entity or employer as those terms are defined in Section 3 of the Act.

3. As of the date of this Certificate, Contractor/Grantee does not knowingly employ an unauthorized alien within the State of
Alabama and hereafter it will not knowingly employ, hire for employment, or continue to employ an unauthorized alien within
the State of Alabama;

4. Contractor/Grantee is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors
beyond its control.

Certified this _____ day of ______________ 20____.

___________________________________
Name of Contractor/Grantee/Recipient

By: ___________________________________
Its _________________________________

The above Certification was signed in my presence by the person whose name appears above, on
this _____ day of ______________ 20____.

WITNESS: __________________________

_________________________________
Print Name of Witness