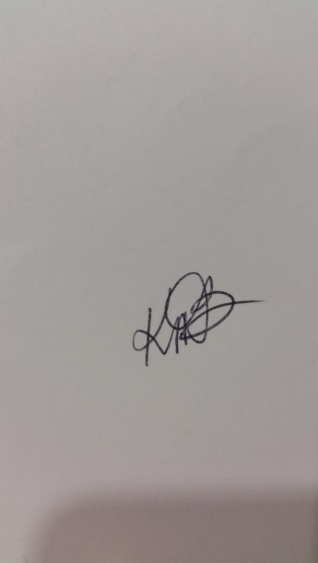
M E M O R A N D U M

TO: All Payroll Clerks / Personnel Officers

FROM: Kathleen D. Baxter

State Comptroller

DATE: June 19, 2020

RE: Attached Memorandum to All State Employees

It is imperative that every state employee receive a copy of the attached memorandum regarding payroll deductions for dues and voluntary contributions to employee organizations. Section 36-1-4.4 of the *Code of Alabama*, 1975, has profound impact on their deductions. The policy established, as required by law, must be made known to them. Since the critical period is forthcoming, I request that you ensure each employee has a personal copy of this information.

I appreciate your cooperation.

KDB/swb

Attachment:

1. Memorandum - Payroll Deductions for Dues and Voluntary Contributions to Employee Organizations dated June 19, 2020.