



STATE OF ALABAMA  
Department of Finance  
Office of the State Comptroller

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State Comptroller

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Deputy State Comptroller

February 7, 2012

**MEMORANDUM**

TO: Chief Fiscal Officers  
All Departments

FROM: Thomas L. White, Jr.  
State Comptroller

SUBJECT: Taxable Fringe Benefits

In accordance with Federal regulations, the insurance premiums furnished to this office by the Retirement Systems of Alabama and the commuting use of the State owned/leased vehicles, as submitted by your agency and reported on the applicable employees' Form W-2, are taxable for social security purposes.

The employer's share of FICA/Medicare taxes for commuting use was charged to the accounting distribution as provided by your agency. The employer's share of FICA/Medicare taxes as calculated on the insurance premiums was charged to the accounting distribution on the applicable employee's last salary warrant in 2011.

On February 6, 2012, your agency's accounts were charged in CAS based on the above information to object code/sub-object code 0200 01. The posted journal vouchers are coded in the following format: JV 000 FWXXXXXXX. The Employer Fringe Benefit Report for 2011 is now available on the Comptroller's website under GHRs Reports. The detail should be used to post this charge to your agency's internal accounting system.

If you have any further questions, please contact Gretchen Owens at (334) 353-1915.

TLW: sc

Attachment